



Employment Disputes and Litigation

Some of the most commonly asked questions about Employment Disputes and Litigation are discussed on this page.

1. How long do I have to bring an unfair dismissal claim?

If you believe you have been unfairly dismissed from your employment then:

- (a) if you were covered by a State Award, an unfair dismissal application needs to be made to the Industrial Relations Commission of New South Wales within 21 days of the date of termination of your employment.
- (b) if you are covered by a Federal Award, then an application needs to be made to the Australian Industrial Relations Commission also within a 21 day period from the date of termination.

2. What happens if I am made redundant?

Redundancy occurs when the employer no longer wishes the duties that the employer has been performing to be undertaken by anyone else. Most Federal and State Awards provide for a regime for calculating redundancy payments. If you are offered a redundancy package it is important that you seek immediate legal advice.

If you would like further information, or require assistance, please contact us on (02) 4731 5899 or send us an email by clicking on the 'Contact Us' page on our website.